

## A Guide for Reviewing Your Talent Insights Assessment Results

1. Your Talent Insights Assessment includes two different assessments that measure two different views of a person:

a. **DISC Behavioral Style** – This assessment shares insight into your “style.” It is how others may see you and describe you.

b. **Driving Forces /Motivators**– This assessment reveals what gives you energy and naturally drives and interests you. Your motivators are not easily seen or observed by others. As you read your report, resist the temptation to be hard on yourself.

2. **Be on the lookout for your strengths.** Knowing what your strengths are matters. And we’ll be looking for them together. Focus only on the development areas hindering your ability to reach your goals.

3. If you find areas in your Report that seem as though they are describing someone else, and it just doesn’t seem like you, you may be right. Or it could be a blind spot. Do not ‘*throw the insight away*’ until you’ve reviewed it with someone who knows you well. (*Sometimes, we don’t see the blind spot---and sometimes, it just isn’t true for you.*) **Research before you discount something that could be a helpful insight for you and your career.**

4. A Reminder: Do not try to digest this information all at one time.

5. **Guidelines:** Read your Report and make the following notations on areas that stand out for you:

(star) = “I agree with this point wholeheartedly.”

(X) = “I do not agree with this point.”

(?) = “I want to learn more about this point.”

6. Watch a **debriefing video and access self-paced DISC development** resources at [www.pricelessprofessional.com/myassessment](http://www.pricelessprofessional.com/myassessment)

7. Finally, keep a sense of humor! Be prepared to laugh and embrace your strengths AND your blind spots. (We all have them!) **And they make you the special, unique you that you are!**

***“Your talents, your strongest synaptic connections, are the most important raw material for strength building. Identify your most powerful talents, hone them with skills and knowledge, and you will be well on your way to living a strong life.” From: Now, Discover Your Strengths***